



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

TO: All Employers of Carpenters Local #268 in Lawrence and Mercer Counties in Pennsylvania

FROM: The Builders Association of Eastern Ohio and Western Pennsylvania

SUBJECT: **CORRECTED Wage - Fringe Schedule**
Effective June 1, 2010 - May 31, 2011

The following Wage Rates and Fringe Benefits are in affect for Commercial & Industrial Projects in Mercer and Lawrence Counties.

Journeyman:	\$27.65	JOURNEYMAN TOTAL PACKAGE:	\$39.12
Foreman:	\$28.65	FOREMAN TOTAL PACKAGE:	\$40.52
General Foreman:	\$29.15	GEN. FOREMAN TOTAL PACKAGE:	\$41.22

FRINGE BENEFIT RATES:

Pension Fund:	15%	of G.W.
Medical Plan:	19%	of G.W.
Annuity & Savings Fund:	6%	of G.W.
C.A.P.:	\$0.15	/hr worked
Apprenticeship:	\$0.20	/hr paid
UBC Health & Safety:	\$0.02	/hr paid
UBC Apprentice/Training:	\$0.02	/hr paid
UBC Labor-Mgmt. Fund:	\$0.02	/hr paid

DEDUCTIONS:

Working Dues:	3%	of G.W.
Legislative Fund:	\$0.05	/hr paid
Carpenters Advancement Fund:	\$0.13	/hr paid

The following Wage Rates and Fringe Benefits are in affect for Light Commercial Duplexes and Apartments in Mercer and Lawrence Counties.

Journeyman Rate:	\$24.89	JOURNEYMAN TOTAL PACKAGE:	\$36.25
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FRINGE BENEFIT RATES:

Pension Fund:	16%	of G.W.
Medical Plan:	22%	of G.W.
Annuity & Savings Fund:	6%	of G.W.
C.A.P.:	\$0.15	/hr worked
Apprenticeship:	\$0.20	/hr paid
UBC Health & Safety:	\$0.02	/hr paid
UBC Apprentice/Training:	\$0.02	/hr paid
UBC Labor-Mgmt. Fund:	\$0.02	/hr paid
Total Fringes:	\$11.36	

DEDUCTIONS:

Working Dues:	3%	of G.W.
Legislative Fund:	\$0.05	/hr paid
Carpenters Advancement Fund:	\$0.13	/hr paid



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The following Wage Rates and Fringe Benefits are in affect for Apprentices on Commercial and Industrial Projects.

1st Year Apprentice:	\$12.44	1st YEAR TOTAL PACKAGE:	\$19.07
2nd Year Apprentice:	\$16.59	2nd YEAR TOTAL PACKAGE:	\$25.30
3rd Year Apprentice:	\$20.74	3rd YEAR TOTAL PACKAGE:	\$29.44
4th Year Apprentice:	\$24.89	4th YEAR TOTAL PACKAGE:	\$35.25

FRINGE BENEFITS FOR 1st AND 2nd YEAR APPRENTICES:

Pension Fund:	15%	of G.W.
Medical Plan:	31%	of G.W.
Annuity & Savings Fund:	4%	of G.W.
C.A.P.:	\$0.15	/hr worked
Apprenticeship:	\$0.20	/hr paid
UBC Health & Safety:	\$0.02	/hr paid
UBC Apprentice/Training:	\$0.02	/hr paid
UBC Labor-Mgmt. Fund:	\$0.02	/hr paid

FRINGE BENEFITS FOR 3rd AND 4th YEAR APPRENTICES:

Pension Fund:	15%	of G.W.
Medical Plan:	19%	of G.W.
Annuity & Savings Fund:	6%	of G.W.
C.A.P.:	\$0.15	/hr worked
Apprenticeship:	\$0.20	/hr paid
UBC Health & Safety:	\$0.02	/hr paid
UBC Apprentice/Training:	\$0.02	/hr paid
UBC Labor-Mgmt. Fund:	\$0.02	/hr paid

EMPLOYEE DEDUCTIONS FOR ALL APPRENTICES:

Working Dues:	3%	of G.W.
Legislative Fund:	\$0.05	/hr paid
Carpenters Advancement Fund:	\$0.13	/hr paid