

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION NO. 33 OF NORTHERN OHIO

CLEVELAND OFFICE
 12515 CORPORATE DRIVE
 PARMA, OHIO 44130
 216.267.1645
 216.267.1110 FAX

YOUNGSTOWN OFFICE
 200 MCCLURG RD
 BOARDMAN OH 44512-6740
 330.758.3393 PHONE
 330.758.2301 FAX

OH COUNTIES: COLUMBIANA, MAHONING, TRUMBULL
 PA COUNTIES: MERCER

YOUNGSTOWN DISTRICT JOURNEYMEN

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2010 - EXPIRES: MAY 31, 2011

TOTAL PACKAGE: \$ 44.26

BASE WAGE: RATES: (TAXABLE)

JOURNEYMAN	\$ 27.80
LEADMAN	\$ 29.00
FOREMAN	\$ 29.80
GENERAL FOREMAN	\$ 30.15

FRINGES:

NATIONAL PENSION FUND	\$ 1.92	- HOURS WORKED
LOCAL PENSION FUND	\$ 5.20	- HOURS WORKED
HEALTH & WELFARE (4.95) SUPPLEMENT (0.29) MEDICAL SAVINGS (\$.45)	\$ 5.69	- HOURS WORKED
ANNUITY FUND	\$ 2.79	- HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	\$ 0.12	- HOURS WORKED
APPRENTICESHIP FUND	\$ 0.37	- HOURS WORKED
NEMI	\$ 0.03	- HOURS WORKED
INDUSTRY FUND	\$ 0.29	- HOURS WORKED
SMOHIT	\$ 0.02	- HOURS WORKED
SERVICE TECHNICIAN TRAINING FUND	\$ 0.03	- HOURS WORKED

TO BE DEDUCTED FROM BASE WAGE RATE:

ADMINISTRATIVE DUES	\$ 1.52	- HOURS WORKED
VACATION FUND - Home Savings & Loan	\$ 1.00	- HOURS WORKED
P.A.L.	\$ 0.04	- HOURS WORKED
COPE - First National Bank	\$ 0.05	- HOURS WORKED
REC FUND - Huntington Bank	\$ 0.03	- HOURS WORKED
TARGET	\$ 0.10	- HOURS WORKED
BUILDING CORP - Home Savings & Loan	\$ 0.30	- HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.08	- HOURS WORKED

TAKE HOME PAY \$ 24.68

SEE REMITTANCE REPORTS FOR MAILING INSTRUCTIONS

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YOUNGSTOWN DISTRICT APPRENTICES

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2010 - EXPIRES: MAY 31, 2011

BASE WAGE:

JOURNEYMAN		\$ 27.80	
	FIRST FULL YEAR	45%	\$ 12.51 + HEALTH & WELFARE ONLY
	SECOND FULL YEAR	55%	\$ 15.29 + FULL FRINGE BENEFITS
	THIRD FULL YEAR	60%	\$ 16.68 + FULL FRINGE BENEFITS
	FOURTH FULL YEAR	65%	\$ 18.07 + FULL FRINGE BENEFITS
	FIFTH FULL YEAR	70%	\$ 19.46 + FULL FRINGE BENEFITS

FRINGES:

NATIONAL PENSION FUND	\$ 1.92	- HOURS WORKED
LOCAL PENSION FUND	\$ 0.55	- HOURS WORKED
HEALTH & WELFARE (\$4.95) SUPPLEMENT (\$.29) MEDICAL SAVINGS (\$.45)	\$ 5.69	- HOURS WORKED
***ANNUITY FUND	See Below	HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	\$ 0.12	- HOURS WORKED
APPRENTICESHIP FUND	\$ 0.37	HOURS WORKED
NEMI	\$ 0.03	HOURS WORKED
INDUSTRY FUND	\$ 0.29	HOURS WORKED
SMOHIT	\$ 0.02	- HOURS WORKED
SERVICE TECHNICIAN TRAINING FUND	\$ 0.03	- HOURS WORKED

TO BE DEDUCTED FROM BASE RATE:

1ST & 2ND YR

REC FUND	\$ 0.03	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.08	HOURS WORKED

3RD THRU 5TH YR

WORKING DUES	\$ 0.25	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
REC FUND	\$ 0.03	HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.08	HOURS WORKED

% OF 27.80

*** Second & third year apprentices receive 25% of journeyman's annuity contribution	\$0.70
Fourth & fifth year apprentices receive 50% of journeyman's annuity contribution	\$1.40

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YOUNGSTOWN DISTRICT SERVICE TECH TRAINEE WAGE SHEET

SERVICE TECH TRAINEES IN PROGRAM PRIOR TO JUNE, 2007

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2010 - EXPIRES: MAY 31, 2011

BASE WAGE RATES:

FIRST FULL YEAR	50% = \$13.90 + Health & Welfare/Supplement
SECOND FULL YEAR	65% = \$18.07 + Full fringes
THIRD FULL YEAR	70% = \$19.46 + Full fringes
FOURTH FULL YEAR	75% = \$20.85 + Full fringes

FRINGES:

NATIONAL PENSION FUND	\$ 1.92	HOURS WORKED
LOCAL PENSION FUND	\$ 5.20	HOURS WORKED
HEALTH & WELFARE (\$4.95) + SUPPLEMENT (\$2.9) MEDICAL SAVINGS (\$.45)	\$ 5.69	HOURS WORKED
ANNUITY FUND	\$ 2.79	HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	\$ 0.12	HOURS WORKED
APPRENTICESHIP FUND	\$ 0.37	HOURS WORKED
NEMI	\$ 0.03	HOURS WORKED
INDUSTRY FUND	\$ 0.29	HOURS WORKED
SMOHIT	\$ 0.02	HOURS WORKED
SERVICE TECHNICIAN TRAINING FUND	\$ 0.03	HOURS WORKED

TO BE DEDUCTED FROM BASE RATE:

ADMINISTRATIVE DUES (AFTER 90 DAYS)	\$ 0.67	HOURS WORKED
VACATION FUND	\$ 1.00	HOURS WORKED
PAL	\$ 0.04	HOURS WORKED
COPE	\$ 0.05	HOURS WORKED
REC FUND (AFTER 90 DAYS)	\$ 0.03	HOURS WORKED
I.A. WORK ASSESSMENT	\$ 0.08	HOURS WORKED

% of \$27.80

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YOUNGSTOWN DISTRICT SERVICE TECH TRAINEE WAGE SHEET

SERVICE TECH TRAINEES IN PROGRAM AFTER JUNE 1, 2007

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2010 - EXPIRES: MAY 31, 2011

BASE WAGE RATES:

FIRST FULL YEAR	45% = \$12.51 + Health & Welfare/Supplement
SECOND FULL YEAR	55% = \$15.29 + Fringes below
THIRD FULL YEAR	60% = \$16.68+ Fringes below
FOURTH FULL YEAR	65% = \$18.07 + Fringes below
FIFTH FULL YEAR	70% = \$19.46+ Fringes below

FRINGES:

NATIONAL PENSION FUND	\$	1.92	HOURS WORKED
LOCAL PENSION FUND	\$	0.55	HOURS WORKED
HEALTH & WELFARE (\$4.95) + SUPPLEMENT (\$.29) + MEDICAL SAVINGS (\$.45)	\$	5.69	HOURS WORKED
ANNUITY FUND FOR <i>SECOND AND THIRD FULL YEAR</i>	\$	0.70	HOURS WORKED
ANNUITY FUND FOR <i>FOURTH AND FIFTH FULL YEAR</i>	\$	1.40	HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	\$	0.12	HOURS WORKED
APPRENTICESHIP FUND	\$	0.37	HOURS WORKED
NEMI	\$	0.03	HOURS WORKED
INDUSTRY FUND	\$	0.29	HOURS WORKED
SMOHIT	\$	0.02	HOURS WORKED
SERVICE TECHNICIAN TRAINING FUND	\$	0.03	HOURS WORKED

TO BE DEDUCTED FROM BASE RATE:

ADMINISTRATIVE DUES (AFTER 90 DAYS)	\$	0.53	HOURS WORKED
VACATION FUND	\$	1.00	HOURS WORKED
PAL	\$	0.04	HOURS WORKED
COPE	\$	0.05	HOURS WORKED
REC FUND (AFTER 90 DAYS)	\$	0.03	HOURS WORKED
I.A. WORK ASSESSMENT	\$	0.08	HOURS WORKED

% of \$27.80

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YOUNGSTOWN DISTRICT INDUSTRIAL FABRICATION AND MANUFACTURING ADDENDUM

EFFECTIVE: FIRST FULL PAY PERIOD IN JUNE, 2010 - EXPIRES: MAY 31, 2011

TOTAL PACKAGE: CLASS "B" \$ 24.63

FRINGES:

NATIONAL PENSION FUND	\$ 0.66	HOURS WORKED
LOCAL PENSION FUND	\$ 1.42	HOURS WORKED
HEALTH & WELFARE (\$4.95) SUPPLEMENT (\$2.9) MEDICAL SAVINGS (\$4.5)	\$ 5.69	HOURS WORKED
ANNUITY FUND	\$ 2.35	HOURS WORKED
INDUSTRY FUND	\$ 0.11	HOURS WORKED
APPRENTICE FUND	\$ 0.01	HOURS WORKED
INTERNATIONAL TRAINING INSTITUTE	\$ 0.12	HOURS WORKED

BASE WAGE:

CLASS "B" (First 60 working days)	\$ 8.50	No Fringe Benefits
CLASS "B" (Next 60 working days)	\$ 9.50	All Applicable Benefits
CLASS "B" (Next 60 working days)	\$ 10.50	All Applicable Benefits
CLASS "B"	\$ 14.27	All Applicable Benefits

CLASS "C" \$ 8.50

Probationary period for a Class "C" worker is 60 days

*** After 120 days the Class "C" worker will also receive Health & Welfare

*** Health & Welfare will only apply to employees hired after June 1, 2007

TO BE DEDUCTED FROM BASE WAGE CLASS "B"

PAL	\$ 0.04
REC FUND	\$ 0.03
COPE	\$ 0.05

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