

Wage Rates, Contributions & Deductions

**OHIO AND VICINITY REGIONAL
COUNCIL OF CARPENTERS - PILE DRIVERS**
Phone #: 330/746-0551 * Fax #: 330/746-6837

**** APPENDIX P ****
Mahoning & Trumbull
Counties in Ohio

<u>EFFECTIVE MAY 1, 2010 THROUGH APRIL 30, 2011</u>			
Job Classification	Taxable Hourly Rate		Non-Taxable Hourly Rate
Journeyman	\$25.52	plus	\$12.675
* Diver (1 1/2 Times Journeyman Rate)	\$38.28	plus	\$12.675

The following classifications will be paid at the appropriate amount above the Journeyman rate:

Working Foreman\$ 2.00 | Working General Foreman ... \$ 2.00 | Certified Welder\$ 1.05

*Diver's Wet Day - Refer to Article XXVIII of the Marine Addendum.

<u>PILE DRIVER APPRENTICES</u>					
Taxable Hourly Rate			Taxable Hourly Rate		
1ST SIX MOS.	55.0%	\$14.04	5TH SIX MOS.	69.0%	\$17.61
2ND SIX MOS.	58.5%	\$14.93	6TH SIX MOS.	72.5%	\$18.50
3RD SIX MOS.	62.0%	\$15.82	7TH SIX MOS.	76.0%	\$19.40
4TH SIX MOS.	65.5%	\$16.72	8TH SIX MOS.	80.0%	\$20.42
** Apprentices shall receive full fringe benefit package on each hour worked **					
<u>ITEMIZED NON-TAXABLE HOURLY RATE</u>					
Fund					Hourly Rate
Annuity					\$ 2.75
Pension					\$ 2.55
Hospitalization					\$ 6.49
Apprentice Training					\$ 0.34
Supplemental Unemployment Benefit					\$ 0.30
Construction Advancement Program					\$ 0.14
United Way					\$ 0.005
UBC Training Fund					\$ 0.10

DEDUCTIONS: From the taxable hourly rate the Employer shall deduct 4.5% of Gross Earnings for Working Assessment for all Employees. The Employer shall also deduct \$1.00 per hour for Vacation Savings and \$.005 per hour for Pile Drivers' Charities, which will be added to the non-taxable hourly rate and that total shall be made payable to KeyBank and forwarded to **POST OFFICE BOX 74427, Cleveland, Ohio 44194-0510. HOSPITALIZATION OVERTIME HOURS ARE PAID AT TIME AND ONE HALF (1 1/2). ALL OTHER FRINGE BENEFITS** shall be paid on an **"HOURS WORKED"** basis except on shift work. (See Article XXVII)

SHIFT WORK.....ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1ST SHIFT8:00 A.M. - 4:30 P.M. — 8 HRS. WORK, 8 HRS. PAY
2ND SHIFT 4:30 P.M. - 12:30 A.M. — 7 1/2 HRS. WORK, 8 HRS. PAY plus \$.25
3RD SHIFT 12:30 A.M. - 8:00 A.M. — 7 HRS. WORK, 8 HRS. PAY plus \$.50

NOTE: WAGE RATES ARE SUBJECT TO CHANGE PENDING THE OUTCOME OF ANY FEDERAL LEGISLATION REGARDING PENSION FUNDING RELIEF