

Wage Rates, Contributions & Deductions

**OHIO AND VICINITY REGIONAL
COUNCIL OF CARPENTERS - MILLWRIGHT**

**** APPENDIX K ****
Mahoning & Trumbull
Counties in Ohio

Phone #: 330/746-0551 * Fax #: 330/746-6837

<u>EFFECTIVE MAY 1, 2010 THROUGH APRIL 30, 2011</u>		
Job Classification	Taxable Hourly Rate	Non-Taxable Hourly Rate
Journeyman	\$25.52	plus \$12.675

The following classifications will be paid at the appropriate amount above the Journeyman rate:

Working Foreman	\$	1.75
Working General Foreman	\$	2.00
Certified Welder (See Article XXVI)	\$	1.00
Lay-Out Man on Monorail	\$	1.75

<u>MILLWRIGHT APPRENTICES</u>					
		Taxable Hourly Rate			Taxable Hourly Rate
1ST SIX MOS.	55.0%	\$14.04	5TH SIX MOS.	69.0%	\$17.61
2ND SIX MOS.	58.5%	\$14.93	6TH SIX MOS.	72.5%	\$18.50
3RD SIX MOS.	62.0%	\$15.82	7TH SIX MOS.	76.0%	\$19.40
4TH SIX MOS.	65.5%	\$16.72	8TH SIX MOS.	80.0%	\$20.42

**** Apprentices shall receive full fringe benefit package on each hour worked ****

Fund	<u>ITEMIZED NON-TAXABLE HOURLY RATE</u>	Hourly Rate
Annuity	\$	2.75
Pension	\$	2.55
Hospitalization	\$	6.49
Apprentice Training	\$	0.34
Supplemental Unemployment Benefit	\$	0.30
Construction Advancement Program	\$	0.14
United Way	\$	0.005
UBC Training Fund	\$	0.10

DEDUCTIONS: From the taxable hourly rate the Employer shall deduct **4.5%** of Gross Earnings for Working Assessment for all Employees. The Employer shall also deduct \$1.00 per hour for Vacation Savings and \$.005 per hour for Millwrights' Charities, which will be added to the non-taxable hourly rate and that total shall be made payable to **KeyBank** and forwarded to **POST OFFICE BOX 74427, Cleveland, Ohio 44194-0510**. **HOSPITALIZATION OVERTIME HOURS ARE PAID AT TIME AND ONE HALF (1 1/2)**. **ALL OTHER FRINGE BENEFITS** shall be paid on an **"HOURS WORKED"** basis except on shift work. (See Article XXVI)

SHIFT WORK.....ALL FRINGES ON SHIFT WORK ARE FOR EIGHT (8) HOURS

1ST SHIFT	8:00 A.M. - 4:30 P.M. --- 8 HRS. WORK, 8 HRS. PAY
2ND SHIFT	4:30 P.M. - 12:30 A.M. --- 7 1/2 HRS. WORK, 8 HRS. PAY plus \$.25
3RD SHIFT	12:30 A.M. - 8:00 A.M. --- 7 HRS. WORK, 8 HRS. PAY plus \$.50

NOTE: WAGE RATES ARE SUBJECT TO CHANGE PENDING THE OUTCOME OF ANY FEDERAL LEGISLATION REGARDING PENSION FUNDING RELIEF