



## INTERNATIONAL ASSOCIATION OF HEAT &amp; FROST INSULATORS &amp; ALLIED WORKERS

Local No. 54 Akron/Youngstown OHIO State

Address 835 Southeast Ave. Box #4 Tallmadge, OHIO 44278-3307-5909

updated 7/1/2010

Contract as of July 1, 2010

Contract Expires June 30, 2011

Wage rates	Straight	Time ½	Double
Journeyman	\$ 27.97	\$ 49.17	\$ 70.36
Journeyman 90% *	\$ 25.17	\$ 44.97	\$ 64.76
4 <sup>th</sup> Year Apprentice	\$ 22.38	\$ 40.78	\$ 59.18
3 <sup>rd</sup> Year Apprentice	\$ 19.58	\$ 36.58	\$ 53.58
2 <sup>nd</sup> Year Apprentice	\$ 16.78	\$ 32.38	\$ 47.98
1 <sup>st</sup> Year Apprentice	\$ 13.99	\$ 28.20	\$ 42.40

NMA site at Conesville Powerhouse in Coshocton County \*

In Addition to the above rates, the following "Fringe Benefits" will be paid per hour:

Pension \$ 5.77	Local Apprenticeship fund \$ .23
Annuity \$ 2.50	National Apprenticeship Fund \$ .05
Health & Welfare \$ 6.15	Contractor Admin. Fund \$ .14 LMCT \$ .05
Journeyman \$ 27.97	
Fringe Package \$ 14.89	
<b>TOTAL PACKAGE \$ 42.86</b>	

\*\*\*Dues are 8 ½ % of gross wages. Additionally \$ .15 An hour dues Assessment.\*\*\*

Double time shall be computed by two times the listed hourly wage plus one hour of Pension, L.U. 84 H&amp;W, and Annuity on check.

Time and one-half shall be computed by one and one half (1 ½ ) times the listed hourly wage plus one half (1/2 ) of the Pension, L.U. 84 H&amp;W, and Annuity on the check.

