



# **CONSTRUCTION ADVANCEMENT PROGRAM**



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TO: All Employers of Laborers Local 964 in Lawrence and Mercer Counties, PA

SUBJECT: **NEW WAGE - FRINGE SCHEDULE**

EFFECTIVE JUNE 1, 2010 THROUGH NOVEMBER 30, 2010  
WAGE CLASSIFICATIONS and RATES

| <u>CLASSIFICATIONS:</u>                | <u>WAGE RATES:</u> |
|--|--------------------|
| Common Laborer:                        | \$20.92            |
| Skilled Laborer:                       | \$21.07            |
| Asbestos Removal Laborer:              | \$21.20            |
| Toxic/Hazardous Waste Removal Laborer: | \$21.67            |

## FRINGE BENEFITS

|   |                |            |
|---|----------------|------------|
| Laborers District Council of Western PA Welfare Fund: | \$6.44         | /hr worked |
| Laborers District Council of Western PA Pension Fund: | \$3.00         | /hr worked |
| Western PA Laborers Training and Education Fund:      | \$0.10         | /hr worked |
| LIUNA National Funds:                                 | \$0.07         | /hr worked |
| C.A.P. of Eastern OH and Western PA:                  | \$0.14         | /hr worked |
| Total Fringes:  | \$9.75         | /hr worked |
| <b>COMMON LABORER TOTAL PACKAGE:</b>                  | <b>\$30.67</b> |            |

## DEDUCTIONS

|  |       |         |
|--|-------|---------|
| Laborers District Council of Western PA Dues Deduction<br>(includes Building & Defense Fund) | 4.90% | of G.W. |
|--|-------|---------|