



CONSTRUCTION ADVANCEMENT PROGRAM



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TO: All Employees of Painters Local #476

SUBJECT: **NEW WAGE - FRINGE SCHEDULE Effective June 1, 2010 - May 31, 2011**

Journeyman Painter:	\$23.20 / hr
Drywall - Hand Finisher:	\$23.40 / hr
Drywall - Mechanical Tools:	\$23.85 / hr
Wallpaper Hanger - Own Tools:	\$23.45 / hr
Bridges:	\$23.40 / hr
Structural Steel:	\$23.41 / hr
Tanks/Sandblasting:	\$24.10 / hr
Towers, Stacks:	\$24.28 / hr

The following premiums are added to the base painters rate:

Epoxy/mastic:	\$0.65 /hr.
Spraying Bar Joist/Deck:	\$0.65 /hr.
Spraying All Other Surfaces:	\$0.50 /hr.

Additional Premiums

Working above 50':	\$0.65 /hr.
Swingstages:	\$0.65 /hr.

Foreman Rates

4-5 Journeyman:	\$0.50 /hr.
6-9 Journeyman:	\$0.75 /hr.
10+ Journeyman:	\$1.00 /hr.

Fringe Benefits for all types of work:

Health & Welfare:	\$4.65 /hr. worked
Pension:	\$4.25 /hr. worked
Painting Industry Annuity Fund:	\$0.40 /hr. worked
Apprenticeship/Health & Safety:	\$0.25 /hr. worked
C.A.P.	\$0.15 /hr. worked
National Joint Apprenticeship:	\$0.05 /hr. worked
National Labor Management Fund:	\$0.05 /hr. worked
Total Fringes:	\$9.80

Employee Deductions:

Vacation/Savings:	\$2.00 /hr. worked
Target Fund:	\$0.20 /hr. worked
Building Fund:	\$0.05 /hr. worked
PAT/PC:	\$0.05 /hr. worked
Union Dues:	2.50% **

**Union Dues are 2.5% of Wages
 Pension, Health & Welfare and
 Annuity

JOURNEYMAN TOTAL PACKAGE: \$33.00

FRINGE BENEFIT REPORT AND PAYMENT ARE MAILED TO:

Central Administrative Agency
 33 Fitch Boulevard
 Austintown, OH 44515