



CONSTRUCTION ADVANCEMENT PROGRAM



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**LOCAL #179 CEMENT MASONS' - BUILDING
 WAGE - FRINGE SCHEDULE
 EFFECTIVE 6/1/10 - 5/31/11
 Columbiana, Mahoning and Trumbull Counties**

Base Rates:	\$27.11	Journeyman
	\$28.36	Foreman
	\$28.61	General Foreman
	\$12.20	1st 500 hours Apprentice - 45%
	\$13.56	2nd 500 hours + 6 months Apprentice - 50%
	\$17.62	3rd 500 hours + 6 months Apprentice - 65%
	\$20.33	4th 500 hours + 6 months Apprentice - 75%
	\$23.04	5th 500 hours + 6 months Apprentice - 85%
	\$25.75	6th 500 hours + 6 months Apprentice - 95%

FRINGE BENEFIT RATES:

Health and Welfare:	\$5.20	/hr. paid	
Pension:	\$3.65	/hr. paid	
Annuity:	\$3.60	/hr. paid	
C.A.P.	\$0.14	/hr. worked	
Apprenticeship:	\$0.20	/hr. paid	
Medical Reimbursement Account:	\$0.35		
Total Fringes:	\$13.14		JOURNEYMAN TOTAL PACKAGE: \$40.25

EMPLOYEE DEDUCTIONS:

Union Dues:

Inter. Working Dues:

Journeyman:	\$1.21	/hr. paid	\$0.40	/hr. worked
Foreman:	\$1.25	/hr. paid	\$0.42	/hr. worked
General Foreman:	\$1.25	/hr. paid	\$0.42	/hr. worked
1st 500 hours Apprentice:	\$0.76	/hr. paid	\$0.25	/hr. worked
2nd 500 hours + 6 months Apprentice:	\$0.80	/hr. paid	\$0.27	/hr. worked
3rd 500 hours + 6 months Apprentice:	\$0.92	/hr. paid	\$0.31	/hr. worked
4th 500 hours + 6 months Apprentice:	\$1.00	/hr. paid	\$0.33	/hr. worked
5th 500 hours + 6 months Apprentice:	\$1.09	/hr. paid	\$0.36	/hr. worked
6th 500 hours + 6 months Apprentice:	\$1.17	/hr. paid	\$0.39	/hr. worked

Savings:	\$1.00	/hr. worked
Building Trade Dues:	\$0.02	/hr. worked
United Way:	\$0.01	/hr. paid

Combined Funds Local #179
 33 Fitch Boulevard
 Austintown, OH 44515

Fringes and Deductions are to be sent monthly to: