



CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473
330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130
www.TheBuildersOnline.com

May 10, 2010

TO: All Employees of Roofers Local #71 in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania.

SUBJECT: New Wage Fringe Schedule **Effective--6/1/10 Expiration--5/31/11**

Journeyman:		\$22.00	
Foreman:		\$24.00	
Welfare:	Plus	\$6.69	hours worked
Pension:	Plus	\$4.80	hours worked
International Union Pension:	Plus	\$2.13	hours worked
C.A.P. and Industry:	Plus	\$0.17	hours worked
Apprenticeship:	Plus	\$0.16	hours worked
United Way:	Plus	\$0.01	hours paid
TOTAL FRINGES:		<u>\$13.96</u>	

Vacation:			
(deduct from base rate)	Minus	\$1.50	
Building Trade Dues:			
(deduct from base rate)	Minus	\$0.02	hours paid
Union Dues:			
(deduct from base rate)	Minus	3%	of GW
I.U. Working Dues:			
(deduct from base rate)	Minus	\$0.15	hours worked

JOURNEYMAN TOTAL PACKAGE: \$35.96

ALL FRINGE BENEFIT CONTRIBUTIONS SHALL BE PAID ON APPRENTICES EXCEPT LOCAL PENSION FOR THE FIRST 1,100 HOURS OF APPRENTICESHIP. PENSION PAYMENTS ON ALL NEW APPRENTICES FOR THE INTERNATIONAL UNION PENSION SHALL BE \$0.25 PER HOUR FOR THE FIRST 1,100 HOURS

AFTER 1,100 HOURS, BOTH PENSIONS MUST BE PAID IN FULL



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OVERTIME:

- a.) Overtime rates (time and one-half) to be paid on all hours after the 9th hour in any day except Sunday and Holidays, which are double time.
- b.) Overtime rates (time and one-half) to be paid on all hours in excess of 40 hours in any week except for Sunday and Holidays which are double time.
- c.) On the Saturday nearest the current holidays listed in the contract, any work done on that Saturday shall be paid at time and one-half unless the holiday falls on Saturday, in which case, that particular Saturday would be the actual holiday and paid at double time. If the holiday falls on Saturday, the Saturday before or after the holiday can still be worked under the current overtime schedule.

FOREMAN:

The Foreman's rate is \$2.00 per hour above the Journeyman's rate. There shall be a local foreman on all jobs. Also, there shall be two (2) Journeyman employed by each contractor.

The fringe payments and report will continue to be sent to the **Central Administrative Agency, 33 Fitch Boulevard, Austintown, OH 44515**. The report and check must be received on or before the last day of the month, following the month in which the hours were worked

A copy of the report form must be made and sent together with a check to cover the Health and Welfare payments at \$6.69 per hour to the **Indiana State Council of Roofers Health and Welfare Fund, P.O. Box 5769, Lafayette, IN 47903**. Make the check payable to the Indiana Council of Roofers Health and Welfare Fund. This report and check must be received in Lafayette on or before the last day of the month following the month in which the hours were worked.

It is important that the forms show the contractor's name, the employees name and social security number and the total hours worked by each employee. The above procedure should be followed for every month of the year except for the November report (October hours worked) which must be received by the fifteenth (15th) of November.

Please call Kevin Reilly or John Watkins at (330) 539-6050 or (800) 686-4697 if you have any questions.



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TO: All Employees of Roofers Local #71 in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania.

SUBJECT: New Fringe Schedule - **APPRENTICE**
 Effective - 6/1/10 Expiration - 5/31/11

APPRENTICE RATES:

1st 1100 Hours	50%	of Journeyman rate	\$11.00
2nd 1100 Hours	60%	of Journeyman rate	\$13.20
3rd 1100 Hours	70%	of Journeyman rate	\$15.40
4th 1100 Hours	80%	of Journeyman rate	\$17.60
5th 1100 Hours	90%	of Journeyman rate	\$19.80

Apprentices indentured prior to October 1, 2009

	1st	2nd	3rd	4th	5th
I.U.P.:	\$0.25	\$2.13	\$2.13	\$2.13	\$2.13
Health and Welfare:	\$6.69	\$6.69	\$6.69	\$6.69	\$6.69
Pension:	-	\$4.80	\$4.80	\$4.80	\$4.80
C.A.P.:	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17
Apprenticeship:	\$0.16	\$0.16	\$0.16	\$0.16	\$0.16
United Way:	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01

Apprentices indentured after October 1, 2009

	1st	2nd	3rd	4th	5th
I.U.P.:	\$0.25	\$0.25	\$1.00	\$1.00	\$2.13
Health and Welfare:	\$2.25	\$2.25	\$4.55	\$6.69	\$6.69
Pension:	-	-	\$4.80	\$4.80	\$4.80
C.A.P.:	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17
Apprenticeship:	\$0.16	\$0.16	\$0.16	\$0.16	\$0.16
United Way:	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01

Employee Deductions:

Vacation:	Minus	\$1.50
Building Trade Dues:	Minus	\$0.02 hours paid
Union Dues:	Minus	3% of GW
I.U. Working Dues:	Minus	\$0.15 hours worked

INTERNATIONAL UNION PENSION, H&W, AND CAP PAYMENTS SHALL BE PAID COMMENCING WITH THE FIRST HOUR OF EMPLOYMENT BY THE EMPLOYER.



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TO: All Employees of Roofers Local #71 in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania.

SUBJECT: New Wage Fringe Schedule - **TRIAL APPRENTICE**
Effective - 6/1/10 Expiration - 5/31/11

Trial Apprentices:		\$8.80	
International Union Pension:	Plus	\$0.25	
Health and Welfare:	Plus	\$2.25	
CAP:	Plus	\$0.10	
Building Trade Dues:			
<i>(deduct from base rate)</i>	Minus	\$0.02	hours paid
Union Dues:			
<i>(deduct from base rate)</i>	Minus	3%	of GW
I.U. Working Dues:			
<i>(deduct from base rate)</i>	Minus	\$0.15	hours worked
TOTAL PACKAGE:		\$11.40	

INTERNATIONAL UNION PENSION, H&W, AND CAP PAYMENTS SHALL BE PAID COMMENCING WITH THE FIRST HOUR OF EMPLOYMENT BY THE EMPLOYER.



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TO: All Employees of Roofers Local #71 in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania.

SUBJECT: New Wage Fringe Schedule - **TRIAL APPRENTICE (II)**
Effective - 6/1/10 Expiration - 5/31/11

Trial Apprentices (II):		\$11.00
International Union Pension:	Plus	\$0.25
Health and Welfare:	Plus	\$6.69
CAP:	Plus	\$0.10

*At the discretion of the employer, a Trial Apprentice may be promoted to the classification of Trial Apprentice (II). A Health and Welfare amount equivalent to that of a Journeyman will be contributed to the Indiana State Council of Roofers Health and Welfare Fund on behalf of the Trial Apprentice (II).

Building Trade Dues:			
(deduct from base rate)	Minus	\$0.02	hours paid
Union Dues:			
(deduct from base rate)	Minus	3%	of GW
I.U. Working Dues:			
(deduct from base rate)	Minus	\$0.15	hours worked

TOTAL PACKAGE: \$18.04

INTERNATIONAL UNION PENSION, H&W, AND CAP PAYMENTS SHALL BE PAID COMMENCING WITH THE FIRST HOUR OF EMPLOYMENT BY THE EMPLOYER.