



CONSTRUCTION ADVANCEMENT PROGRAM



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TO: All Employers of Glaziers Local #847

SUBJECT: **Wage - Fringe Schedule**

Effective **June 1, 2010**, the following schedule of wages and fringes will be in effect for work in Mahoning, Trumbull and Columbiana Counties in Ohio and Mercer and Lawrence Counties in Pennsylvania until **May 31, 2011**.

Journeyman: \$25.16

FRINGE BENEFIT RATES:

| | | |
|-------------------|---------|------------|
| Health & Welfare: | \$4.65 | /hr worked |
| Pension: | \$6.95 | /hr worked |
| Annuity: | \$0.65 | /hr worked |
| C.A.P.: | \$0.14 | /hr worked |
| LMCI: | \$0.05 | /hr worked |
| Apprenticeship: | \$0.14 | /hr worked |
| Total Fringes: | \$12.58 | |

DEDUCTIONS:

| | | |
|-----------------|--------|------------|
| Dues Check-off: | 2.50% | *** |
| Vacation: | \$2.00 | /hr paid |
| Building Fund: | \$0.05 | /hr worked |
| PAT-PC: | \$0.05 | /hr worked |

***Dues are calculated at 2.5% of Wages, Health & Welfare and Pension.

TOTAL PACKAGE: \$37.74

APPRENTICE RATES:

| | | | |
|----------------|-----|--------------------|---------|
| 1st 1500 Hours | 45% | of Journeyman rate | \$11.32 |
| 2nd 1500 Hours | 50% | of Journeyman rate | \$12.58 |
| 3rd 1500 Hours | 55% | of Journeyman rate | \$13.84 |
| 4th 1500 Hours | 65% | of Journeyman rate | \$16.35 |
| 5th 1500 Hours | 75% | of Journeyman rate | \$18.87 |

For apprentice fringe benefit contribution information, please contact John Watkins at (330) 539-6050.

FRINGE BENEFIT REPORTS AND PAYMENTS ARE MAILED TO:

Central Administrative Agency
33 Fitch Boulevard
Austintown, OH 44515
(330) 530-2841

PENSION FUND ONLY IS MAILED TO:

International Brotherhood of Painters & Allied Trades, Union and Industry
Pension Fund
P.O. Box 9286
Chicago, IL 60675-2869