



# CONSTRUCTION ADVANCEMENT PROGRAM



P.O. Box 488 • Vienna, Ohio 44473  
 330-539-6050 • 1-800-686-4697 • Fax: 330-539-0130  
 www.TheBuildersOnline.com

TO: All Employers of Iron Workers Local #207

SUBJECT: **New Wage - Fringe Schedule - Effective June 1, 2010 - May 31, 2011**

Journeyman:	\$26.81
Foreman:	\$28.56
General Foreman:	\$29.06
Sheeter:	\$27.81
Layout Man:	\$27.81

APPRENTICE RATES:

1st Year Apprentice (60% of Journeyman Rate):	\$16.09
2nd Year Apprentice (70% of Journeyman Rate):	\$18.77
3rd Year Apprentice (80% of Journeyman Rate):	\$21.45
4th Year Apprentice (90% of Journeyman Rate):	\$24.13

FRINGE BENEFIT RATES:\*\*

Health & Welfare:	\$4.65	/hr worked
Pension:	\$8.31	/hr paid
Annuity:	\$4.20	/hr paid
C.A.P.:	\$0.14	/hr worked
Apprenticeship:	\$0.52	/hr worked
United Way:	\$0.01	/hr worked
V.E.B.A.:	\$0.50	/hr paid
I.M.P.A.C.T.:	\$0.12	/hr worked
Total Fringes:	\$18.45	

DEDUCTIONS:\*\*

Dues:			
(verify with Union Hall)	5%	of GW	
Savings:	\$1.25	/hr paid	
Special Activities Fund:	\$0.07	/hr worked	
I.M.P.A.C.T.	\$0.12	/hr worked	

**JOURNEYMAN TOTAL PACKAGE: \$45.26**

*\*Full Pension contributions to be paid on apprentices all four years with Annuity contributions to commence in the 3rd year at 80% the Journeyman rate and the 4th year at 90% the Journeyman rate.*

\*\* The following dollar amounts are to be used when filling out the fringe remittance forms

	Journeyman:	1st Yr. App.	2nd Yr. App.	3rd Yr. App.	4th Yr. App.
Hours Paid:	\$14.26	\$10.06	\$10.06	\$13.42	\$13.84
Hours Worked:	\$5.63	\$5.63	\$5.63	\$5.63	\$5.63



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## PRE - ENGINEERED METAL BUILDING RATES

Journeyman: \$22.00

## APPRENTICE RATES:

1st Year Apprentice	(60% of Journeyman Rate)	\$13.20
2nd Year Apprentice	(70% of Journeyman Rate)	\$15.40
3rd Year Apprentice	(80% of Journeyman Rate)	\$17.60
4th Year Apprentice	(90% of Journeyman Rate)	\$19.80

## FRINGE BENEFIT RATES:\*\*

Health & Welfare:	\$4.65	/hr worked
Pension:	\$4.63	/hr paid
Annuity:	\$2.40	/hr paid
C.A.P.:	\$0.14	/hr worked
Apprenticeship:	\$0.52	/hr worked
I.M.P.A.C.T.:	\$0.12	/hr worked
Total Fringes:	\$12.46	

## DEDUCTIONS:\*\*

Special Activities Fund:	\$0.07	/hr worked
I.M.P.A.C.T.	\$0.12	/hr worked

**JOURNEYMAN TOTAL PACKAGE: \$34.46**

*\*Full Pension contributions to be paid on apprentices all four years with Annuity contributions to commence in the 3rd year at 80% the Journeyman rate and the 4th year at 90% the Journeyman rate.*

\*\* The following dollar amounts are to be used when filling out the fringe remittance forms

	Journeyman:	1st Yr. App.	2nd Yr. App.	3rd Yr. App.	4th Yr. App.
Hours Paid:	\$7.03	\$4.63	\$4.63	\$6.55	\$6.79
Hours Worked:	\$5.62	\$5.62	\$5.62	\$5.62	\$5.62

**SPECIAL NOTE:** Fringes for ALL Iron Workers working within the jurisdiction of Local #207 MUST be paid to Local #207, REGARDLESS of their home local.

## FRINGE BENEFITS REMITTANCE

TO: IW Local #207  
Fringe Benefit and Collection Account  
C/O IW Local #207 Pension and Annuity Funds  
694 Bev Rd. Suite A  
Boardman, OH 44512 (330) 726-3745